

2019-20 Performance Achievement



Advocating, building and championing people centred organisations for a resilient and diverse public sector workforce

Sustaining a strong HR service



80 days of
DIRECT SUPPORT




600+
CONSULTANCY DAYS



3 free one day
HOT CONFERENCES




95
attendees at
**ANNUAL EMPLOYMENT
LAW EVENT**



344
JOB EVALUATIONS
processed



6
Directors/Heads of
HR NETWORKS
hosted



12
'PEOPLES HOUR'
HR Advisory Bulletins



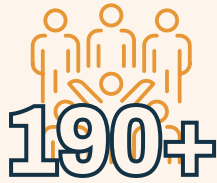
4
'PULSE'
WME Newsletters



2
COVID19 INFORMATION
web-hubs launched



Embedding a Coaching and Mentoring Culture



DELEGATES
attended a SOLD OUT Coaching
and Mentoring Conference



partners renewed membership of the
**WM COACHING &
MENTORING POOL**
for 3 years



ORGANISATIONS
joined the WMCMP –
WM Combined Authority and
Shropshire Council



170 CLIENTS
selected a coach via the pool



74 CLIENTS
selected a mentor via the pool



ACTIVE
coaches and mentors



Delivered
800+
hours of coaching
and mentoring



3 senior
LEADERS
booked Executive
Coaching



PEOPLE
secured an ILM Coaching Qualification
(15 more started their ILM training)



coaches trained via WME
COACH2GROW
programme



MENTORS TRAINED
via WME Mentor briefings

SUPPORTING YOUR INTERNAL COACHING POOLS



22

CPD and Supervision
Sessions for the WMCMP
and internal pools



supporting over
160 coaches and
mentors to
develop their
skills

- Boldness in Coaching
- Coaching through Change
- Contracting & Ethics

Your resourcing partner to attract the best talent



18,500

**JOBS
ADVERTISED**



8200+

**AVERAGE
APPLICATIONS
per month**



87,525

**APPLICANTS
processed**



2.1m

visitors to the WMJobs site -
amassing a total of
7 MILLION USER SESSIONS



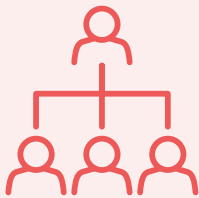
216,000+

jobseekers referred to the
WMJOBS SITE
from social media channels



£139,000

in
PAYGO
services



Supported Executive Recruitment
campaigns across
14 ORGANISATIONS
including Chief Executive / Director
posts



1,849

CANDIDATE QUERIES
supported



500+

RECRUITER REQUESTS
supported



Developing a stronger workforce with you



STEP UP
programmes



MANAGER AS COACH
training programmes



introduction to
COACHING
SKILLS GYMS



COACHING WITH IMPACT
programme



COACH TO GROW
training programmes



REPORT WRITING
programme



SAFEGUARDING
training sessions



ACCELERATE
management development
programme



MBTI AWARENESS
for a team event supported



COURAGEOUS
CONVERSATIONS
programmes



MENTAL HEALTH IN
THE WORKPLACE
for managers



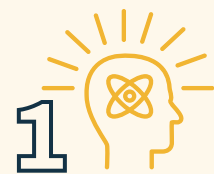
TRAIN THE
TRAINER



360 DEGREE
reviews delivered



PERSONAL RESILIENCE
sessions supported



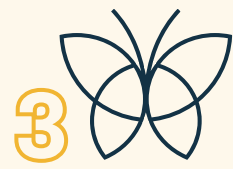
EMOTIONAL INTELLIGENCE
session supported



INFLUENCING SKILLS
training



UNCONSCIOUS BIAS
workshops



CHANGE READY
sessions



case study
'A BETTER FUTURE'
with Wolverhampton City Council



cohorts of
INSPIRE OD

Covid19 Note: We have a separate infographic covering our service response to the Coronavirus pandemic which began mid-March 2020.