

## **Employee Benefits**

### **Reward and Recognition**

Rewards come in various forms, and at WME this means having the opportunity to make a difference. Supporting Councils with their change and transformation agenda, whilst ensuring that people are at the heart of that journey. Ultimately this means they are able to provide better services to the communities they serve.

Recognition will come in the form of contributing to our commercial services, research opportunities, working with regional and national colleagues to progress the work of HR and OD professionals. You'll have the opportunity to build on your impressive Inclusion and OD expertise.

### **You'll also benefit from:**

- An excellent local government pension scheme
- Generous holiday entitlement from 24 up to 33 days (plus 2 extra statutory days and bank holidays) depending on job role and length of service
- Flexibility to work from home, two or three days a week • Training and development opportunities
- Access to health and wellbeing support (including Occupational Health, Physiotherapy and Counselling Services)
- Eye care vouchers